



DEPENDENT CARE

FLEXIBLE BINDING ACCNT

THE DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT

A DEPENDENT CHILD UNDER AGE 13 OR A DEPENDENT

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55 SAVINGS

1 REALIZE THE SAVINGS
You can set aside pre-tax money into an account to be reimbursed for eligible dependent childcare expenses. Savings will depend on your tax bracket. For example, if you are taxed at 25% and you enroll for \$5,000 you would save \$1,250 in taxes.

2 ESTIMATE EXPENSES
Plan for your upcoming expenses. A brief list of expenses can be found to the right. A comprehensive list of allowable expenses and an expense worksheet can be found at

3 ENROLL AND MANAGE ACCOUNT
Contact your Human Resource Department to address to help you manage your account. Contact

DEPENDENT CARE FAQs

FREQUENTLY ASKED QUESTIONS

HOW CAN I SUBMIT A CLAIM?

may also submit your request for reimbursement via fax or mail, if you prefer. Please note that all claims must be received by the date they were incurred.

HOW WILL REIMBURSEMENTS BE ISSUED?

Reimbursements will be mailed as a check to your home

WILL I HAVE A DEBIT CARD?

not rollover from year to year.

WHAT EXPENSES ARE ELIGIBLE TO BE REIMBURSED FROM THE DEPENDENT CARE FSA?

Your Dependent Care FSA can reimburse you for day care expenses provided for your dependent that allow you

age that lives in your household and is incapable of self-care.

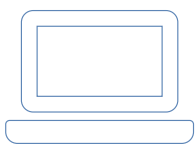
CAN I CHANGE MY ELECTION DURING THE PLAN YEAR?

year if you have a qualifying status change event. You must

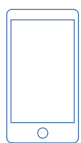
WHAT HAPPENS TO MY DEPENDENT CARE FSA IF I TERMINATE FROM THE COMPANY?

terminated. Please contact your Human Resource Department

HOW CAN I ACCESS MY ACCOUNT DETAILS?



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PID & PASSWORD ASSISTANCE

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