



## Private Employers, State and Local Governments, Educational Institutions, Employment Agencies and Labor Organizations

### RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN

It is illegal for an employer to discriminate against an employee or applicant on the basis of race, color, religion, sex, or national origin. This includes decisions about hiring, firing, promotion, pay, and benefits. If you believe you have been discriminated against, you should report it to the Equal Employment Opportunity Commission (EEOC) or your state's fair employment practices agency.

### DISABILITY

It is illegal for an employer to discriminate against an employee or applicant on the basis of disability. This includes decisions about hiring, firing, promotion, pay, and benefits. If you believe you have been discriminated against, you should report it to the Equal Employment Opportunity Commission (EEOC) or your state's fair employment practices agency.

### AGE

It is illegal for an employer to discriminate against an employee or applicant on the basis of age. This includes decisions about hiring, firing, promotion, pay, and benefits. If you believe you have been discriminated against, you should report it to the Equal Employment Opportunity Commission (EEOC) or your state's fair employment practices agency.

### SEX (WAGES)

It is illegal for an employer to discriminate against an employee or applicant on the basis of sex, including wages. This includes decisions about hiring, firing, promotion, pay, and benefits. If you believe you have been discriminated against, you should report it to the Equal Employment Opportunity Commission (EEOC) or your state's fair employment practices agency.

### GENETICS

It is illegal for an employer to discriminate against an employee or applicant on the basis of genetics. This includes decisions about hiring, firing, promotion, pay, and benefits. If you believe you have been discriminated against, you should report it to the Equal Employment Opportunity Commission (EEOC) or your state's fair employment practices agency.

### RETALIATION

It is illegal for an employer to discriminate against an employee or applicant on the basis of retaliation. This includes decisions about hiring, firing, promotion, pay, and benefits. If you believe you have been discriminated against, you should report it to the Equal Employment Opportunity Commission (EEOC) or your state's fair employment practices agency.

### WHAT TO DO IF YOU BELIEVE DISCRIMINATION HAS OCCURRED

If you believe you have been discriminated against, you should report it to the Equal Employment Opportunity Commission (EEOC) or your state's fair employment practices agency. You may also file a lawsuit in court. The EEOC provides information on how to file a charge and what to expect. For more information, visit [www.eeoc.gov](http://www.eeoc.gov) or call 1-800-649-3024.

